



## ANNUAL GAD ACCOMPLISHMENT REPORT CY 2017

Agency/Bureau/Office:

**GUINAYANGAN WATER DISTRICT**

Department (Central Agency):

Total GAA of the Agency:

**Php 12,301,595.27**

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicator and Target	Actual Results	GAD Budget	Actual Cost	Variance/Remarks
<b>ORGANIZATION-FOCUSED</b>									
<b>WD has no policy creating the GFPS</b>	Management is not aware on GAD	WD GFPS is established.	General Admin. and Support Services	Issuance of Policy on the creation of GFPS	1 policy creating the GFPS issued by 1st Quarter (to ensure that strategic positions are identified)	1 policy creating the GFPS issued on Feb. 9, 2017	1,500.00	2,816.10	PS Attribution (BODs and GM) for 1hr
<b>WD has no policy requiring the collection and utilization of sex-disaggregated data (SDD)</b>	Management is not aware on GAD	The collection and utilization of SDD is institutionalized.	General Admin. and Support Services	Issuance of Policy requiring the collection and utilization of SDD	1 policy on SDD by 1st Quarter	1 policy on SDD made on March 27, 2017	1,500.00	2,816.10	PS Attribution (BODs and GM) for 1hr
<b>WD has no GAD Database for Employees</b>	HR is not aware on the need for GAD database	WD GAD database is developed.	General Admin. and Support Services	Establishment of GAD Database for employees	1 GAD Database for employees established and maintained by 1st quarter	1 GAD Database for employees established & maintained - Jan. 2017	1,000.00	1,950.00	PS Attribution (Valencia, GM for 4hrs)
<b>WD has no GAD Training Plan</b>	HR is not aware on the need for GAD Training Plan	GAD Training is integrated in HR training plan.	General Admin. and Support Services	Development of GAD training plan	1 GAD Training Plan developed by 1st Quarter	1 GAD Training Plan developed in January 2017	1,000.00	975.00	PS Attribution (Valencia, GM for 2hrs)
<b>WD has no GAD Database for Concessionaires</b>	AFC Division is not aware on the need for GAD database for concessionaires.	GAD Database for concessionaires is developed	Support To Operation	Review and Revise existing Application Form to include sex, age, source of income of household members	1 form revised by 1st quarter	1 form revised in September 2017	1,500.00	5,856.00	PS Attribution (GM for 2 day)

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<b>WD has no policy adopting the enhanced Application Form</b>	AFC Division is not aware on the need for GAD database for concessionaires	Policy adopting Enhanced Application Form is issued.	Support To Operation	Issuance of policy adopting enhanced Application Form	1 Board Resolution adopting the enhanced application form by 1st quarter	1 Board Reso. adopting the enhanced application form on September 2017	2,000.00	2,816.10	PS Attribution (BODs and GM) for 1hr
<b>WD has no GAD Database for Concessionaires</b>	Administrative, Finance and Commercial Division is not aware on the need for GAD database for concessionaires	GAD database for concessionaires is developed and established.	Support To Operation	Conduct of Survey to gather gender data (sex, age, source of income of household members) among WD concessionaires	1 GAD database for concessionaires set up and updated from 1st quarter to last quarter	1 GAD database program for concessionaires set up in April 2017	10,000.00	1,625.00	PS Attribution (JO Clerk) for 5days
						2800 survey forms printed in May 2017		5,075.00	Supplies/PS Attribution (JO Clerk) for 7days
						2800 survey forms distributed in May 2017		3,720.00	PS Attribution (4 JO-Field) for 3days
						1200 survey forms reprinted in October 2017		2,175.00	Supplies/PS Attribution (JO Clerk) for 3days
						1981 HH/ concessionaire's data encoded as of Nov. 2017		4,021.43	PS Attribution (JO Clerk) @ 3min/HH
<b>RA 6949 International Women's Month</b>	WD employees have limited appreciation on the roles and contributions of women in nation-building	Employees have increased appreciation on the roles and contributions of women in nation-building.	Support To Operation	Participation/Conduct of Kick Off Activity on Women's Month (i.e. following PCW's guidelines)	1 of Women's Month activities conducted/ participated; number of participants (___ female, ___male)	5 female, 1 male participated in LGU sponsored Women's Day activity	9,500.00	1,608.00	PS Attribution (3 BODs and 3 employees) for 4 hours /half day
						1 Tarpaulin displayed on Women's Month March 2017		968.00	cost of tarpaulin

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicator and Target	Actual Results	GAD Budget	Actual Cost	Variance/ Remarks
RA 10398 (18-Day Campaign to End VAW)	WD employees have limited knowledge on VAW	WD employees have increased awareness on VAW.	Support To Operation	Learning session on RA 9262 or Anti VAWC	___ (number) of 18-Day Campaign to End VAW activities conducted; ___ (number) of pax (sex dissagregated) (nb: to include budget for guest-speaker)	12 (monthly) monitoring reports on VAWC prepared and submitted to CSC	12,500.00	5,858.40	PS Attribution (Valencia, GM Pujalte for 1hr/month) for 12 months
						1 Tarpaulin displayed on Nov. 25 - Dec. 12, 2017		968.00	cost of tarpaulin
WD has no Committee on Decorum and Investigation of Sexual Harassment Cases	Management is not aware on the need to establish a CODI	CODI is developed.	General Admin. and Support Services	Adoption of CSC Circular on Anti-Sexual Harassment (ASH) in the Workplace	1 BR adopting the CSC Circular on ASH by 1st quarter	1 BR adopting the CSC Circular on ASH in Feb. 2017	2,000.00	2,816.10	PS Attribution (BODs and GM) for 1hr
WD has no Committee on Decorum and Investigation of Sexual Harassment Cases	Management is not aware on the need to establish a CODI	CODI have increased capacity to perform their role.	General Admin. and Support Services	Orientation on CSC Policy on ASH in the Workplace for CODI and GFPS	___ (number) of participants; 1 Plan of Action developed by CODI by 1st quarter	1 orientation meeting on CSC Policy on ASH conducted in Feb. 2017	2,000.00	1,587.90	PS Attribution (GM, 8 reg. employees, 9 JOs ) for 1hr
WD has no Committee on Decorum and Investigation of Sexual Harassment Cases	Management is not aware on the need to establish a CODI	CODI have increased capacity to perform their role.	General Admin. and Support Services	Implementation of Plan of Action on ASH	1 monitoring report on ASH submitted to CSC and presented to GFPS	12 (monthly) monitoring reports on ASH/CODI prepared and submitted to CSC	12,500.00	5,858.40	PS Attribution (Valencia, GM Pujalte for 1hr/month) for 12 months
WD has no GAD Agenda	Management is not aware on GAD	GAD Agenda is developed.	General Administration Support and Services	Development of draft GAD Agenda made on January 25, 2017 GAD training	1 Board Meeting to discuss draft GAD Agenda	1 Board Meeting done and 1 Board Resolution passed adopting GAD Agenda (2017-2019) in Feb. 2017	1,500.00	2,816.10	PS Attribution (BODs and GM) for 1hr
GWD has no BR adopting the GAD Agenda	Management is not aware on GAD	GAD Agenda is adopted	General Administration Support and Services	Adoption of GAD Agenda	1 BR adopting the GAD Agenda developed by 1st quarter		1,500.00		

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<b>WD has no Accomplishment Report on GAD Plan</b>	Management is not aware on GAD	GAD Agenda is reviewed and updated.	General Administration Support and Services	Review and update of GAD plan developed on January 25, 2017	2017 GAD Plan Accomplishment Report developed by last quarter	2017 GAD Accomplishment Report prepared and submitted by January 2018	2,500.00	7,822.00	PS Attribution (Valencia, GM for 2days)
<b>GFPS members have limited knowledge on their role in gender mainstreaming</b>	GFPS is newly constituted/ established	GFPS have increased capacity to perform their role in gender mainstreaming.	General Administration Support and Services	Participation of GFPS to GST initiated by the QUAWD	3 members of GFPS trained on GAD by 1st quarter	1 Member of GFPS (General Manager - GFPS Chairperson) attended the QUAWD initiated 5-day seminar-workshop (January 23-27, 2017) and trained on GAD GST, GMEF, HGDG, GPB	12,000.00	23,560.00	GM Training expenses in attending the seminar-workshop (including registration fee, transportation expenses, per diem, PS attribution)
<b>GFPS members have limited knowledge on their role in gender mainstreaming</b>	GFPS is newly constituted/ established	GFPS have increased capacity to perform their role in gender mainstreaming.	General Administration Support and Services	Participation of GFPS to Gender Main-streaming Evaluation Framework (GMEF) Training initiated by the QUAWD	3 members of GFPS trained on GMEF by 1st quarter		12,000.00		
<b>GFPS members have limited knowledge on their role in gender mainstreaming</b>	GFPS is newly constituted/ established	GFPS have increased capacity to perform their role in gender mainstreaming.	General Administration Support and Services	Participation of GFPS to Harmonized GAD Guidelines Training-Workshop initiated by the QUAWD	3 members of GFPS trained on HGDG by 1st quarter		12,000.00		
<b>GFPS members have limited knowledge on their role in gender mainstreaming</b>	GFPS is newly constituted/ established	GFPS have increased capacity to perform their role in gender mainstreaming.	General Administration Support and Services	Participation of GFPS to GAD Planning and Budgeting (GPB) Training-Workshop initiated by the QUAWD	3 members of GFPS trained on GPB by 1st quarter		12,000.00		
<b>WD Program implementers are not trained on gender analysis (GA)</b>	WD Program implementers have limited access to GAD-related training	WD Program implementers are trained on gender analysis (GA)	General Administration Support and Services	Participation of Program implementers to HGDG training	3 program implementers trained on HGDG; at least 2 batches (Program of Work Development with GAD perspective; and Project Implementation and Monitoring and Evaluation Stage)		12,000.00		

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<b>WD Management is not aware on GAD</b>	Management has limited access to GAD-related training	WD Management members have increased awareness and appreciation on GAD.	General Administration Support and Services	Participation in GAD Executive Learning Sessions/Briefings initiated by QUAWD	___ (number) of BOD and GMs with increased appreciation on GAD; ___ (number) of sessions attended	5 BODs and GM attended Executive Briefing on GAD - Feb. 10, 2017	12,000.00	13,220.00	Transpo. Expenses & PS Attribution (BODs and GM) for 1day
<b>WD staff have limited knowledge on sexual harassment in the workplace</b>	WD staff have limited access to GAD trainings	WD staff have increased knowledge on sexual harassment in the workplace	General Administration Support and Services	Conduct of Orientation on Anti-Sexual Harassment in the Workplace (see ASH by CODI Action plan)	ALL WD staff oriented on ASH by 1st quarter	2 BODs, GM, 9 regular employees and 9 JO Workers attended the Orientation Seminar on Sexual Harassment on	5,000.00	51,066.12	Training expenses, Meals and Snacks, Resource Speaker Honorarium PS Attributions (BODs, GM, Staff, JO Workers)
<b>WD employess have limited knowledge on Gender Fair-Language</b>	Management is not aware on GAD	Employees have increased appreciation on gender-fair language.	General Admin. and Support Services	Conduct of Orientation on GF Language for Staff (maybe merge with Orientation on ASH, pls invite CSC-half day)	1 Orientation of GF Language conducted by 2nd quarter; 19 participants (4 female, 15 males)	Workplaces and Use of Gender Fair Language held on Dec. 16 & 18, 2017 conducted by CSC - OP FO	5,000.00		
<b>WD staff have limited knowledge on GAD</b>	Absence of WD mechanism to inform them on relevant GAD information	WD staff have increased knowledge and appreciation on GAD	General Administration Support and Services	Setting up of GAD Corner	1 GAD Corner set up and maintained; 1 GAD Communication Plan implemented	1 GAD corner set-up and maintained	10,000.00	1,032.00	Supplies and PS Attrib (GM) for 2 hours
<b>SPMS does not reflect GAD as performance indicators</b>	Management is not aware on the need to integrate GAD in SPMS	GAD Targets are integrated in the SPMS	General Administration Support and Services	Conduct of Meeting to identify GAD Target/s in SPMS	1 meeting every quarter; spms list of gad targets identified.	1 meeting per semester - spms GAD targets identified	5,000.00	1,952.80	PS Attribution (Valencia, GM for 2hrs/sem)
<b>GWD has no Gender Impact Assessment of PAPs implemented</b>	Management is not aware on the need to conduct Impact Assessment of GR PAPs	Good practices and strategies to improve GAD PAPs are identified.	General Administration Support and Services	Conduct of Impact Assessment/ Evaluation of Gender responsive programs	Accomplishment Report on the Impact Assessment/ evaluation of Gender responsive programs	3 Accomplishment Reports prepared on the Impact Assessment/ evaluation of Gender responsive programs	2,000.00	8,784.00	PS Attribution (GM for 8hrs/project)

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<b>CLIENT-FOCUSED</b>									
<b>RA 6949 International Women's Month</b>	WD concessionaires have limited appreciation on the roles and contributions of women in nation-building	Concessionaires have increased awareness on the importance of the role of women in the society.	General Administration Support and Services	Printing and distribution of GAD IEC Materials to concessionaires	number of GAD IECs distributed to concessionaires	1 GAD IECs prepared	10,000.00	8,784.00	PS Attribution (GM) for 3 days
						2800 IEC materials printed in March 2017 (Women's Month)		8,850.00	Supplies/PS Attribution (JO Clerks) for 4days
						2800 IEC Materials distributed in March 2017		4,960.00	PS Attribution (4 JO-Field) for 4days
<b>GAD ATTRIBUTED PROGRAMs PROJECTs ACTIVITIES (PAPs)</b>									
<b>Constituents have no access to safe and potable water</b>	WD metered individual water system pipeline is not available	To provide constituents with metered individual access to safe and potable water	Water Facility Service Management	installation of individual metered water service connection ( <b>HGDG Score: 12.34</b> )	___(number) of households installed with individual metered service connections, ___(number) of beneficiaries sex disaggregated)	157 new households installed with individual metered service connections, 942 total beneficiaries; sex disaggregated)	250,000.00	47,500.00	POW - PS attributions (Alcantara, 5 JO-Field Workers) POW Labor Component (2 con/day)
						262,369.25		POW - NOA material components (3 procurements - March, May, Nov. 2017	
<b>TOTAL GAD EXPENDITURES</b>								<b>496,226.80</b>	

Prepared by:

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Approved by:

**CARMELO ALEJANDRO C. PUJALTE**  
GFPS Chairperson/General Manager

Date:

**31 January, 2018**

## ADDITIONAL ACCOMPLISHMENTS

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicator and Target	Actual Results	GAD Budget	Actual Cost	Variance/Remarks
<b>CLIENT-FOCUSED</b>									
<b>GAD ATTRIBUTED PROGRAMs PROJECTs ACTIVITIES (PAPs)</b>									
<b>Constituents have no access to safe and potable water</b>	WD metered individual water system pipeline is not available	To provide constituents with metered individual access to safe and potable water	Water Facility Service Management	installation of individual metered water service connection ( <b>HGDG Score: 12.34</b> )	___(number) of households installed with individual metered service connections, ___(number) of beneficiaries sex disaggregated)	157 new households installed with individual metered service connections, 942 total beneficiaries; sex disaggregated)	250,000.00	35,262.00	34 times - PS attribution (GM & Valencia) for 2.5hrs/ seminar (GM) and 1hr/seminar (Valencia)
								12,167.50	ave. 4hrs/ connection including travel

TOTAL GAD EXPENDITURES

**543,656.30** **4.42%**

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Date:

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GFPS Technical Working Group Chairperson

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**31 January, 2018**