



ANNUAL GAD ACCOMPLISHMENT REPORT CY 2019

Agency/Bureau/Office:

GUINAYANGAN WATER DISTRICT

Department (Central Agency):

LWUA

Total GAA of the Agency:

Php 13,933,492.61

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicator and Target	Actual Results	GAD Budget	Actual Cost	Variance/Remarks
ORGANIZATION-FOCUSED									
WD has no policy creating the GFPS	Management is not aware on GAD	WD GFPS is established and reorganized.	General Admin. and Support Services	Issuance of Policy on the reorganization of GFPS	1 policy reorganizing GFPS issued by 1st Quarter (to ensure that strategic positions are identified)	2 policies reorganizing GFPS issued on 20 May 2019	1,000.00	2,931.73	PS Attribution (BODs and GM) for 1hr for 1 session
WD has no policy requiring the collection and utilization of sex-disaggregated data (SDD)	Management is not aware on GAD	The collection and utilization of SDD is institutionalized.	General Admin. and Support Services	Issuance of Policy requiring the continued collection and utilization of SDD	1 policy on SDD by 1st Quarter	1 policy on SDD issued	1,000.00	481.63	PS Attribution (GM) for 1hr
WD has no GAD Database for Employees	HR is not aware on the need for GAD database	WD GAD database is developed.	General Admin. and Support Services	Establishment of GAD Database for employees	1 GAD Database for employees updated and maintained by 1st quarter	1 GAD Database for employees updated & maintained - Jan. 2019	1,000.00	2,454.28	PS Attribution (Valencia, GM for 4hrs)
WD has no GAD Training Plan	HR is not aware on the need for GAD Training Plan	GAD Training is integrated in HR training plan.	General Admin. and Support Services	Development of GAD training plan	1 GAD Training Plan developed by 1st Quarter	1 GAD Training Plan developed in January 2019	1,000.00	2,454.28	PS Attribution (Valencia, GM for 4hrs)
WD has no GAD Database for Concessionaires	AFC Division is not aware on the need for GAD database for concessionaires.	GAD Database for concessionaires is developed	Support To Operation	Review & implement revised Application Form to include sex, age, source of income of household member	1 revised form reviewed and implemented and maintained for usage by 1st quarter	1 revised application form (ver. Sept. 2017) reviewed & used	1,000.00	613.57	PS Attribution (GM and Valencia for 1 hour)

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WD has no policy adopting the enhanced Application Form	AFC Division is not aware on the need for GAD database for concessionaires	Policy adopting Enhanced Application Form is issued.	Support To Operation	Issuance of policy implementing the usage of the latest approved Application Form	1 policy implementing the usage of latest approved application form by 1st quarter	1 office policy implementing usage of approved application form issued	2,000.00	481.63	PS Attribution (GM) for 1hr
HR has no development plan for wualified women staff members for promotion	HR is not aware on the need to establish a dev't. plan for the career path of women employees	Development plan and identification of qualified women staff or new entrant for appointment is done	Support To Operation	Preparation of HR Devt. Plan for the career path/promotion and appointment of women to leadership position	1 appointment of woman staff/ employee for leadership position issued	1 appointment for permanent leadership position, Head-AFCS, was issued and submitted to CSC	1,000.00	4,908.60	PS Attribution (GM and Valencia) for 8hrs
WD has no GAD Database for Concessionaires	Administrative, Finance and Commercial Division is not aware on the need for GAD database for concessionaires	GAD database for concessionaires is developed and established.	Support To Operation	Conduct of Survey to gather gender data (sex, age, source of income of household members) among WD concessionaires	1 GAD database for concessionaires set up and updated from 1st quarter to last quarter	1 GAD database program for concessio-naires updated	10,000.00	730.00	PS Attribution (Casual Clerk) for 2days
						200 survey forms reprinted in January 2019		1,660.00	Supplies/PS Attribution (Cas. Clerk) - 3days
						2395 HH/ concessionaire's data encoded as of Dec. 2019		5,464.19	PS Attribution (Cas. Clerk) @ 5min/HH
RA 6949 International Women's Month	WD employees have limited appreciation on the roles and contributions of women in nation-building	Employees have increased appreciation on the roles and contributions of women in nation-building.	Support To Operation	Participation/Conduct of Kick Off Activity on Women's Month (i.e. following PCW's guidelines)	1 of Women's Month activities conducted/ participated; number of participants (___ female, ___male)	9 female participated in Local Women's Day activity	9,500.00	7,823.32	PS Attribution (3 BODs and 6 employees) for 4 hours
						1 Tarpaulin displayed on Women's Month March 2019		2,916.52	Tarpaulin cost & PS Attrib. (GM 4hrs) - tarpaulin layout

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					1 policy implementing the wearing of purple-colored clothings every Fridays of the Women's Month (March 2019)	1 office policy implementing usage of purple clothings on all Fridays of March 2019 - Women' Month issued	1,000.00	481.63	PS Attribution (GM) for 1hr
RA 10398 (18-Day Campaign to End VAW)	WD employees have limited knowledge on VAW	WD employees have increased awareness on VAW.	Support To Operation	Learning session on RA 9262 or Anti VAWC	__ (number) of 18-Day Campaign to End VAW activities conducted; __ (number) of pax (sex dissagregated) (nb: to include budget for guest-speaker)	12 (monthly) monitoring reports on VAWC prepared and submitted to CSC	12,500.00	14,725.68	PS Attribution (Valencia, GM Pujalte for 2hrs/ month) for 12 months
						1 Tarp-papel prepared and displayed		2,916.52	PS Attrib. (GM 4hrs) - preparation tarp-papel
WD has no Committee on Decorum and Investigation of Sexual Harassment Cases	Management is not aware on the need to establish a CODI	CODI have increased capacity to perform their role.	General Admin. and Support Services	Implementation of Plan of Action on ASH	1 monitoring report on ASH submitted to CSC and presented to GFPS	12 (monthly) monitoring reports on ASH/CODI prepared and submitted to CSC	12,500.00	14,725.68	PS Attribution (Valencia, GM Pujalte for 2hrs/ month) for 12 months
WD has no GAD Agenda	Management is not aware on GAD	GAD Agenda is developed.	General Administration Support and Services	Development of draft GAD Agenda	1 policy adopting the updated GAD Agenda 2017-2022 issued by 1st quarter 2019	1 Policy done adopting updated GAD Agenda (2017-2022)	1,500.00	481.63	PS Attribution (GM) for 1hr
					1 updated GAD Agenda 2017-2022 prepared by 1st quarter 2019			3,853.05	PS Attrib. (GM 8hrs) - preparation updated GAD Agenda

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WD has no Accomplishment Report on GAD Plan	Management is not aware on GAD	GAD Agenda is reviewed and updated.	General Administration Support and Services	Review and update of GAD plan developed on January 2019	2019 GAD Plan Accomplishment Report developed by last quarter	2019 GAD Accomplish-ment Report prepared by December 2019	2,500.00	14,725.80	PS Attribution (Valencia, GM for 3days)
WD staff have limited knowledge on sexual harassment in the workplace	WD staff have limited access to GAD trainings	WD staff have increased knowledge on sexual harassment in the workplace	General Administration Support and Services	Conduct of re-Orientation on Anti-Sexual Harassment in the Workplace (inserted topic during the conduct of GAD / Team Building Activity)	ALL WD staff re-oriented on ASH by 3rd quarter	5 BODs, GM, 8 regular employees, 9 Casual employees and 2 JO Worker attended the GAD / Team Building Activity where ASH in Workplace was re-oriented and refreshed	60,000.00	36,179.42	PS Attributions (5 BOD, GM, 8 regular, 9 Casual employees & 2 JO Worker)
								87,200.00	Meals and Snacks, Lodging, Transportation expenses
WD staff have limited knowledge on GAD	Absence of WD mechanism to inform them on relevant GAD information	WD staff have increased knowledge and appreciation on GAD	General Administration Support and Services	Setting up of GAD Corner	1 GAD Corner set up and maintained; 1 GAD Communication Plan implemented	1 GAD corner updated and maintained for the whole year	10,000.00	7,706.10	Supplies and PS Attrib (GM) for 16 hours
SPMS does not reflect GAD as performance indicators	Management is not aware on the need to integrate GAD in SPMS	GAD Targets are integrated in the SPMS	General Administration Support and Services	Conduct of Meeting to identify GAD Target/s in SPMS	1 meeting every quarter; spms list of gad targets identified - GAD Year-End Evaluation/ SPMS Evaluation and Target Setting Seminar	5 BODs, GM, 8 regular employees, 9 Casual employees and 2 JO Worker attended the GAD Year-End Evaluation/ SPMS Evaluation and Target Setting Seminar held on Dec. 19, 2019	5,000.00	26,134.88	PS Attributions (BODs, GM, Casual & JO Workers) - 12 hours
								20,000.00	Training expenses, Meals and Snacks,

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GWD has no Gender Impact Assessment of PAPs implemented	Management is not aware on the need to conduct Impact Assessment of GR PAPs	Good practices and strategies to improve GAD PAPs are identified.	General Administration Support and Services	Conduct of Impact Assessment/ Evaluation of Gender responsive programs	Accomplishment Report on the Impact Assessment/ evaluation of Gender responsive programs	3 Accomplishment Reports prepared on the Impact Assessment/ evaluation of Gender responsive programs	2,000.00	17,338.73	PS Attribution (GM for 12hrs per project)
CLIENT-FOCUSED									
RA 6949 International Women's Month	WD concessionaires have limited appreciation on the roles and contributions of women in nation-building	Concessionaires have increased awareness on the importance of the role of women in the society.	General Administration Support and Services	Printing and distribution of GAD IEC Materials to concessionaires	number of GAD IECs distributed to concessionaires	1 existing GAD IECs reviewed and revised	10,000.00	7,706.10	PS Attribution (GM) for 2 days
						1000 IEC materials reprinted in March 2019 (Women's Month)		3,095.00	Supplies/PS Attribution (Casual - Clerk) for 3days
						1000 IEC Materials distributed in March 2019		2,920.00	PS Attribution (4 casual -Field) 2days
GAD ATTRIBUTED PROGRAMs PROJECTs ACTIVITIES (PAPs)									
Constituents have no access to safe and potable water	WD metered individual water system pipeline is not available	To provide constituents with metered individual access to safe and potable water	Water Facility Service Management	installation of extension and interconnection lines (HGDG Score: 15.32 = 75%)	___(number) of location/area installed with service transmission/ distribution pipelines, ___(number) of beneficiaries sex disaggregated)	3 areas installed with new/extended service transmission/ distribution pipelines, 10-15 potential households, 50 to 75 total beneficiaries; sex disaggregated)	600,000.00	44,825.40	POW - PS attributions (5 Field Workers) POW Labor Component (12 days)
						178,197.75		POW - NOA material components (1 procurement - Dec. 2019	

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GAD ATTRIBUTED PROGRAMs PROJECTs ACTIVITIES (PAPs)									
Constituents have no access to safe and potable water	WD metered individual water system pipeline is not available	To provide constituents with metered individual access to safe and potable water	Water Facility Service Management	installation of individual metered water service connection (HGDG Scores: 12.64 = 50%)	___(number) of households installed with individual metered service connections, ___(number) of beneficiaries sex disaggregated)	106 new households installed with individual metered service connections, 530 total beneficiaries; sex disaggregated)	600,000.00	38,690.00	POW - PS attributions (Alcantara, 5 Field Workers) POW Labor Component (1 con/day)
								49,996.25	POW - NOA material components (1 procurement - July 2019
								16,032.18	12 times - PS attribution (for 2.5hrs/ seminar (GM) and 1hr/seminar (Valencia)

TOTAL GAD EXPENDITURES

620,851.55 4.46%

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