



ANNUAL GAD ACCOMPLISHMENT REPORT CY 2021

Agency/Bureau/Office:

GUINAYANGAN WATER DISTRICT

Department (Central Agency):

LWUA

Total GAA of the Agency:

Php 13,985,087.11

| Gender Issue and/or GAD Mandate | Cause of the Gender Issue | GAD Result Statement/GAD Objective | Relevant Agency MFO/PPA | GAD Activity | Output Performance Indicator and Target | Actual Results | GAD Budget | Actual Cost | Variance/Remarks |
|--|---|---|-------------------------------------|---|---|---|------------|-------------|--|
| ORGANIZATION-FOCUSED | | | | | | | | | |
| WD has no policy creating the GFPS | Management is not aware on GAD | WD GFPS is established and reorganized. | General Admin. and Support Services | Issuance of Policy on the reorganization of GFPS | 1 policy reorganizing/re-designation GFPS issued by 1st Quarter (to ensure that strategic positions are identified) | 1 policy reorganizing/re-designation of GFPS issued | 1,000.00 | 2,524.20 | PS Attribution (BODs and GM) for 1hr for 1 session |
| WD has no policy requiring the collection and utilization of sex-disaggregated data (SDD) | Management is not aware on GAD | The collection and utilization of SDD is institutionalized. | General Admin. and Support Services | Issuance of Policy requiring the continued collection and utilization of SDD | 1 policy on SDD by 1st Quarter | 1 policy on SDD issued | 1,000.00 | 500.90 | PS Attribution (GM) for 1hr |
| WD has no GAD Database for Employees | HR is not aware on the need for GAD database | WD GAD database is developed. | General Admin. and Support Services | Establishment of GAD Database for employees | 1 GAD Database for employees updated and maintained by 1st quarter | 1 GAD Database for employees updated & maintained - Jan. 2021 | 1,000.00 | 2,608.68 | PS Attribution (Valencia, GM for 4hrs) |
| WD has no GAD Training Plan | HR is not aware on the need for GAD Training Plan | GAD Training is integrated in HR training plan. | General Admin. and Support Services | Development of GAD training plan | 1 GAD Training Plan developed by 1st Quarter | 1 GAD Training Plan developed in January 2021 | 1,000.00 | 2,608.68 | PS Attribution (Valencia, GM for 4hrs) |
| WD has no GAD Database for Concessionaires | AFC Division is not aware on the need for GAD database for concessionaires. | GAD Database for concessionaires is developed | Support To Operation | Review & implement revised Application Form to include sex, age, source of income of household member | 1 revised form reviewed and implemented and maintained for usage by 1st quarter | 1 revised application form (ver. Jan. 2021) reviewed & used | 1,000.00 | 1,304.34 | PS Attribution (GM and Valencia for 2 hours) |

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| WD has no policy adopting the enhanced Application Form | AFC Division is not aware on the need for GAD database for concessionaires | Policy adopting Enhanced Application Form is issued. | Support To Operation | Issuance of policy implementing the usage of the latest approved Application Form | 1 policy implementing the usage of latest approved application form by 1st quarter | 1 office policy implementing usage of approved application form issued | 2,000.00 | 500.90 | PS Attribution (GM) for 1hr |
| HR has no development plan for wualified women staff members for promotion | HR is not aware on the need to establish a dev't. plan for the career path of women employees | Development plan and identification of qualified women staff or new entrant for appointment is done | Support To Operation | Preparation of HR Devt. Plan for the career path/promotion and appointment of women to leadership position | 4 appointment of woman staff/ employee for casual leadership position issued | 4 appointment for casual leadership position, were issued and submitted to CSC | 1,000.00 | 5,217.36 | PS Attribution (GM and Valencia) for 8hrs |
| WD has no GAD Database for Concessionaires | Administrative, Finance and Commercial Division is not aware on the need for GAD database for concessionaires | GAD database for concessionaires is developed and established. | Support To Operation | Conduct of Survey to gather gender data (sex, age, source of income of household members) among WD concessionaires | 1 GAD database for concessionaires set up and updated from 1st quarter to last quarter | 1 GAD database program for concessio-naires updated year-round | 10,000.00 | 5,040.00 | PS Attribution (Casual Clerk) for 2days |
| | | | | | | 200 survey forms reprinted in January 2021 | | 1,880.00 | Supplies/PS Attribution (Cas. Clerk) - 2 days |
| | | | | | | 2527 HH/ concessionaire's data encoded/ updated as of Dec. 2021 | | 6,633.38 | PS Attribution (Cas. Clerk) @ 3min/HH |
| RA 6949 International Women's Month | WD employees have limited appreciation on the roles and contributions of women in nation-building | Employees have increased appreciation on the roles and contributions of women in nation-building. | Support To Operation | Participation/Conduct of Kick Off Activity on Women's Month (i.e. following PCW's guidelines) | 1 of Women's Month activities conducted/ participated; number of participants (___ female, ___male) | 11 female participated in Local Water District Women's Day activity | 9,500.00 | 10,582.32 | PS Attribution (4 BODs/ Sec and 7 employees) for 4 hours |
| | | | | | | 1 Tarpaulin displayed on Women's Month March 2021 | | 4,997.20 | Tarpaulin cost & PS Attrib. (GM 8hrs) - tarpaulin layout |

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| | | | | | 1 policy implementing the wearing of purple-colored clothings every Fridays of the Women's Month (March 2021) | 1 office policy implementing usage of purple clothings on all Fridays of March 2021 - Women' Month issued | 1,000.00 | 500.90 | PS Attribution (GM) for 1hr |
| RA 10398 (18-Day Campaign to End VAW) | WD employees have limited knowledge on VAW | WD employees have increased awareness on VAW. | Support To Operation | Learning session on RA 9262 or Anti VAWC | __ (number) of 18-Day Campaign to End VAW activities conducted; __ (number) of pax (sex disaggregated) (nb: to include budget for guest-speaker) | 12 (monthly) monitoring reports on VAWC prepared and submitted to CSC | 12,500.00 | 15,652.08 | PS Attribution (Valencia, GM Pujalte for 2hrs/ month) for 12 months |
| | | | | | | 1 Tarpaulin prepared and displayed | | 4,997.20 | PS Attrib. (GM 4hrs) - preparation tarpaulin |
| WD has no Committee on Decorum and Investigation of Sexual Harassment Cases | Management is not aware on the need to establish a CODI | CODI have increased capacity to perform their role. | General Admin. and Support Services | Implementation of Plan of Action on ASH | 1 monitoring report on ASH submitted to CSC and presented to GFPS | 12 (monthly) monitoring reports on ASH/CODI prepared and submitted to CSC | 12,500.00 | 15,652.08 | PS Attribution (Valencia, GM Pujalte for 2hrs/ month) for 12 months |
| WD has no GAD Agenda | Management is not aware on GAD | GAD Agenda is developed. | General Administration Support and Services | Development of draft GAD Agenda | 1 policy adopting the updated GAD Agenda 2017-2022 issued by 1st quarter 2021 | 1 Policy done adopting updated GAD Agenda (2017-2022) | 1,500.00 | 500.90 | PS Attribution (GM) for 1hr |
| | | | | | 1 updated GAD Agenda 2017-2022 prepared by 1st quarter 2021 | | | 5,217.36 | PS Attrib. (GM 8hrs) - preparation updated GAD Agenda |

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| WD has no Accomplishment Report on GAD Plan | Management is not aware on GAD | GAD Agenda is reviewed and updated. | General Administration Support and Services | Review and update of GAD plan developed on January 2021 | 2021 GAD Plan Accomplishment Report developed by last quarter | 2021 GAD Accomplishment Report prepared by December 2021 | 2,500.00 | 15,652.08 | PS Attribution (Valencia, GM for 3days) |
| WD staff have limited knowledge on sexual harassment in the workplace | WD staff have limited access to GAD trainings | WD staff have increased knowledge on sexual harassment in the workplace | General Administration Support and Services | Conduct of re-Orientation on Anti-Sexual Harassment in the Workplace (inserted topic during the conduct of GAD / Team Building Activity) | ALL WD staff re-oriented on ASH by 3rd quarter | GM, 7 regular employees, 11 Casual employees and 1 JO Worker supported and attended the local GAD / Team Building Activity where ASH in Workplace was re-oriented and refreshed held (venue - Dancalan Central) | 60,000.00 | 17,342.04 | PS Attributions (5 BOD, GM, 8 regular, 9 Casual employees & 2 JO Worker) |
| | | | | | | | | 7,140.00 | Meals and Snacks, venue, Transportation expenses |
| WD staff have limited knowledge on GAD | Absence of WD mechanism to inform them on relevant GAD information | WD staff have increased knowledge and appreciation on GAD | General Administration Support and Services | Setting up of GAD Corner | 1 GAD Corner set up and maintained; 1 GAD Communication Plan implemented (website and Bulletin Board) | 1 GAD corner updated and maintained for the whole year | 10,000.00 | 48,086.16 | Supplies and PS Attrib (GM) for 1 day/month |
| SPMS does not reflect GAD as performance indicators | Management is not aware on the need to integrate GAD in SPMS | GAD Targets are integrated in the SPMS | General Administration Support and Services | Conduct of Meeting to identify GAD Target/s in SPMS | 1 meeting every quarter; spms list of gad targets identified - GAD Year-End Evaluation/ SPMS Evaluation and Target Setting Seminar | 5 BODs, 1 BOD Sec, 1 GM, 7 regular employees, 11 Casual employees and 1 JO Worker attended the GAD Year-End Evaluation/ SPMS Evaluation and Target Setting Seminar held on Dec. 17, 2021 | 5,000.00 | 27,292.44 | PS Attributions (BODs, Sec, GM, Casual & JO Workers) - 12 hours |
| | | | | | | | | 22,200.00 | Training expenses, Meals and Snacks, |

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| GWD has no Gender Impact Assessment of PAPs implemented | Management is not aware on the need to conduct Impact Assessment of GR PAPs | Good practices and strategies to improve GAD PAPs are identified. | General Administration Support and Services | Conduct of Impact Assessment/ Evaluation of Gender responsive programs | Accomplishment Report on the Impact Assessment/ evaluation of Gender responsive programs | 3 Accomplishment Reports prepared on the Impact Assessment/ evaluation of Gender responsive programs | 2,000.00 | 24,043.08 | PS Attribution (GM for 16hrs(2 days) per project |
| CLIENT-FOCUSED | | | | | | | | | |
| RA 6949 International Women's Month | WD concessionaires have limited appreciation on the roles and contributions of women in nation-building | Concessionaires have increased awareness on the importance of the role of women in the society. | General Administration Support and Services | Printing and distribution of GAD IEC Materials to concessionaires | number of GAD IECs distributed to concessionaires | 1 existing GAD IECs reviewed and revised | 10,000.00 | 8,014.36 | PS Attribution (GM) for 2 days |
| | | | | | | 1500 IEC materials reprinted in March 2021 (Women's Month) | | 5,010.00 | Supplies/PS Attribution (Casual - Clerk) for 3days |
| | | | | | | 1500 IEC Materials distributed in March 2021 | | 3,360.00 | PS Attribution (4 casual -Field) 2days |
| GAD ATTRIBUTED PROGRAMs PROJECTs ACTIVITIES (PAPs) | | | | | | | | | |
| Constituents have no access to safe and potable water | WD metered individual water system pipeline is not available | To provide constituents with metered individual access to safe and potable water | Water Facility Service Management | installation of extension and interconnection lines (HGDG Score: 15.32 = 75%) | ___(number) of location/area installed with service transmission/ distribution pipelines, ___(number) of beneficiaries sex disaggregated) | 5 areas installed with new/extended service transmission/ distribution pipelines, 10-15 potential households, 50 to 75 total beneficiaries; sex disaggregated) | 600,000.00 | 139,288.50 | POW - PS attributions (10 Field Workers) POW Labor Component (6 days/proj |
| | | | | | | | | 520,195.50 | POW - NOA material components (3 procurements - Jan and June 2021) |

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|---|--|--|-----------------------------------|---|--|---|------------|-------------|--|
| GAD ATTRIBUTED PROGRAMs PROJECTs ACTIVITIES (PAPs) | | | | | | | | | |
| Constituents have no access to safe and potable water | WD metered individual water system pipeline is not available | To provide waterless constituents with metered individual access to safe and potable water | Water Facility Service Management | installation of individual metered water service connection (HGDG Scores: 15.32 = 75%) | ___(number) of waterless households installed with individual metered service connections, ___(number) of beneficiaries sex disaggregated) | 155 new waterless households installed/recon with individual metered service connections, 775 total beneficiaries; sex disaggregated) | 600,000.00 | 65,100.00 | POW - PS attributions (Alcantara, 7 Field Workers) POW Labor Component (1 con/day) |
| | | | | | | | | 52,175.55 | POW - NOA equipment components (1 procurement - June 2021) |
| | | | | | | | | 21,444.25 | PS attribution (for 15 minutes/newcon brief orientation (GM) and (Valencia) |

Note:GAD-related Programs and Projects were implemented even with the existence of COVID-19 Pandemic threat whole year round

TOTAL GAD EXPENDITURES **1,063,262.44** **7.60%**

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